

EXHIBIT 12A

Catherine Farmer, PsyD

Work: 215-590-9700
cfarmer@nbme.org

EDUCATION

PsyD	Immaculata University (APA approved) Immaculata, Pennsylvania	Clinical Psychology	2004
MS	Saint Joseph's University Philadelphia, Pennsylvania	Health Education	1993
BS	Neumann College Aston, Pennsylvania	Biology	1985

PROFESSIONAL EXPERIENCE***INDEPENDENT CONSULTANT***

9/05 – 8/06 Reviewed requests for test accommodations and supporting documentation of mental disorder/disability. Made recommendations to testing agency regarding appropriate test accommodations based on individual's functional impairment as defined by the Americans with Disabilities Act (ADA).

ADMINISTRATIVE/MANAGEMENT

National Board of Medical Examiners (NBME), Philadelphia, PA

9/06 - present ***Director, Disability Services***

ADA Compliance Officer, Testing Programs

Oversee the Office of Disability Services. Supervise exempt and nonexempt staff. Develop policies, procedures, and best practices to ensure the timely processing of requests for test accommodations. Develop and manage unit budget. Review examinee requests for test accommodations and supporting documentation of disability. Consult with experts in physical and mental impairments. Determine appropriate accommodations based on functional impairments as defined by the ADA. Make decisions and recommendations for approval of accommodations for United States Medical Licensing Examination (USMLE). Communicate with examinees regarding the outcome of their request for accommodations.

8/04 - 8/05 ***Case Manager, Disability Services***

Reviewed requests for test accommodations for the USMLE and supporting documentation of disability. Communicated NBME/USMLE policy and documentation guidelines to examinees, evaluators, and medical school personnel. Prepared custom written correspondence to examinees communicating the status and outcome of their requests for accommodation.

5/01 - 8/04 ***Special Assistant (part-time)***

Assisted with special projects and programs as needed to support the goals and objectives of the Division of Examinee Support Services. Assisted Disability Services staff with review of examinee requests for test accommodations and documentation of disability. Prepared custom written correspondence to examinees communicating the status and outcome of their requests for accommodation.

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- 1/95 - 5/01 ***Assistant Manager, Test Administration***
Managed daily operation of the test administration unit including supervision of four exempt staff members. Prepared and monitored annual budget. Communicated policies and procedures regarding delivery of the NBME Certification Examination and the USMLE to examinees, medical school officials, hospital staff, medical licensing authorities and the public. Supervised the investigation and resolution of problems and irregularities regarding computer based test delivery of USMLE. Communicated the outcome/resolution of investigations to examinees.
- 1/93 - 12/94 ***Test Center Coordinator***
Assessed compliance with NBME/USMLE test administration procedures at over 200 national test centers. Conducted test center site visits; evaluated test center facilities and staff. Planned, developed and conducted on-site proctor training. Established new test centers, negotiated and monitored vendor service agreements.

PROJECT MANAGEMENT

- 8/88 - 1/93 ***Project Coordinator***
Coordinated a collaborative research project between the NBME and the National Council of State Boards of Nursing, Inc. (NCSBN) to develop computer simulations for testing competence in nursing practice.
- 8/86 - 1/93 ***Computer Based eXamination (CBX) Analyst***
Assisted with development of NBME computer-based simulations for testing competence in medical practice.

TEACHING

- 9/05 - 8/06 ***Postdoctoral Fellowship: Primary Care Family Psychology***
University of Rochester, School of Medicine and Dentistry, Rochester, New York
Department of Medicine, Highland Hospital

CLINICAL PSYCHOLOGY TRAINING

- 9/05 - 8/06 ***Postdoctoral Fellowship: Primary Care Family Psychology***
University of Rochester, School of Medicine and Dentistry, Rochester, New York
Department of Psychiatry, Strong Memorial Hospital
- 7/03 - 8/04 ***Predoctoral Internship***
The Renfrew Center, Philadelphia, Pennsylvania
- 9/01- 6/03 ***Clinical Practica***
Bryn Mawr Rehab Hospital, Malvern, Pennsylvania
Psychology Department
Pain Management Program
- 5/01 - 8/01 Children's Crisis Treatment Center, Philadelphia, Pennsylvania
Psychological Assessment

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CLINICAL NURSING EXPERIENCE

1991 - 95	Bayada Nurses, Media, Pennsylvania
2001 - 02	<i>Licensed Practical Nurse (LPN) (temporary part-time):</i> Home Care Nursing
6/88 - 10/91	Western Medical Services, Media, Pennsylvania <i>LPN (temporary part-time):</i> Home Care Nursing
1977 - 86	Mercy Catholic Medical Center, Darby, Pennsylvania (Mercy Fitzgerald Hospital) <i>LPN:</i> Cardiac Step-Down/Telemetry Unit, Surgical Intensive Care/Coronary Care Unit, Operating Room, Medical Intensive Care Unit, General Medical Unit
1975 - 77	St. Francis Country House (Skilled Nursing Facility), Darby, Pennsylvania <i>LPN:</i> Charge nurse

PROFESSIONAL MEMBERSHIPS

American Psychological Association (APA)

PROFESSIONAL LICENSURE

New York Licensed Practical Nurse: 280758

VOLUNTEER EXPERIENCE

Certified Tutor: Literacy Volunteers of Gloucester County